



# SCHEDULE OF SOCIAL SECURITY (SS), EMPLOYEES' COMPENSATION (EC), AND WORKERS' INVESTMENT AND SAVINGS PROGRAMS (WISP) CONTRIBUTIONS

EFFECTIVE JANUARY 2023

## EMPLOYER (ER) AND EMPLOYEE (EE)

RANGE OF COMPENSATION	MONTHLY SALARY CREDIT			AMOUNT OF CONTRIBUTIONS											
	REGULAR SS	WISP	TOTAL	REGULAR SS			EC			WISP			TOTAL		
	EC			ER	EE	TOTAL	ER	EE	TOTAL	ER	EE	TOTAL	ER	EE	TOTAL
Below 4,250	4,000.00	-	4,000.00	380.00	180.00	560.00	10.00	-	10.00	-	-	-	390.00	180.00	570.00
4,250 - 4,749.99	4,500.00	-	4,500.00	427.50	202.50	630.00	10.00	-	10.00	-	-	-	437.50	202.50	640.00
4,750 - 5,249.99	5,000.00	-	5,000.00	475.00	225.00	700.00	10.00	-	10.00	-	-	-	485.00	225.00	710.00
5,250 - 5,749.99	5,500.00	-	5,500.00	522.50	247.50	770.00	10.00	-	10.00	-	-	-	532.50	247.50	780.00
5,750 - 6,249.99	6,000.00	-	6,000.00	570.00	270.00	840.00	10.00	-	10.00	-	-	-	580.00	270.00	850.00
6,250 - 6,749.99	6,500.00	-	6,500.00	617.50	292.50	910.00	10.00	-	10.00	-	-	-	627.50	292.50	920.00
6,750 - 7,249.99	7,000.00	-	7,000.00	665.00	315.00	980.00	10.00	-	10.00	-	-	-	675.00	315.00	990.00
7,250 - 7,749.99	7,500.00	-	7,500.00	712.50	337.50	1,050.00	10.00	-	10.00	-	-	-	722.50	337.50	1,060.00
7,750 - 8,249.99	8,000.00	-	8,000.00	760.00	360.00	1,120.00	10.00	-	10.00	-	-	-	770.00	360.00	1,130.00
8,250 - 8,749.99	8,500.00	-	8,500.00	807.50	382.50	1,190.00	10.00	-	10.00	-	-	-	817.50	382.50	1,200.00
8,750 - 9,249.99	9,000.00	-	9,000.00	855.00	405.00	1,260.00	10.00	-	10.00	-	-	-	865.00	405.00	1,270.00
9,250 - 9,749.99	9,500.00	-	9,500.00	902.50	427.50	1,330.00	10.00	-	10.00	-	-	-	912.50	427.50	1,340.00
9,750 - 10,249.99	10,000.00	-	10,000.00	950.00	450.00	1,400.00	10.00	-	10.00	-	-	-	960.00	450.00	1,410.00
10,250 - 10,749.99	10,500.00	-	10,500.00	997.50	472.50	1,470.00	10.00	-	10.00	-	-	-	1,007.50	472.50	1,480.00
10,750 - 11,249.99	11,000.00	-	11,000.00	1,045.00	495.00	1,540.00	10.00	-	10.00	-	-	-	1,055.00	495.00	1,550.00
11,250 - 11,749.99	11,500.00	-	11,500.00	1,092.50	517.50	1,610.00	10.00	-	10.00	-	-	-	1,102.50	517.50	1,620.00
11,750 - 12,249.99	12,000.00	-	12,000.00	1,140.00	540.00	1,680.00	10.00	-	10.00	-	-	-	1,150.00	540.00	1,690.00
12,250 - 12,749.99	12,500.00	-	12,500.00	1,187.50	562.50	1,750.00	10.00	-	10.00	-	-	-	1,197.50	562.50	1,760.00
12,750 - 13,249.99	13,000.00	-	13,000.00	1,235.00	585.00	1,820.00	10.00	-	10.00	-	-	-	1,245.00	585.00	1,830.00
13,250 - 13,749.99	13,500.00	-	13,500.00	1,282.50	607.50	1,890.00	10.00	-	10.00	-	-	-	1,292.50	607.50	1,900.00
13,750 - 14,249.99	14,000.00	-	14,000.00	1,330.00	630.00	1,960.00	10.00	-	10.00	-	-	-	1,340.00	630.00	1,970.00
14,250 - 14,749.99	14,500.00	-	14,500.00	1,377.50	652.50	2,030.00	10.00	-	10.00	-	-	-	1,387.50	652.50	2,040.00
14,750 - 15,249.99	15,000.00	-	15,000.00	1,425.00	675.00	2,100.00	30.00	-	30.00	-	-	-	1,455.00	675.00	2,130.00
15,250 - 15,749.99	15,500.00	-	15,500.00	1,472.50	697.50	2,170.00	30.00	-	30.00	-	-	-	1,502.50	697.50	2,200.00
15,750 - 16,249.99	16,000.00	-	16,000.00	1,520.00	720.00	2,240.00	30.00	-	30.00	-	-	-	1,550.00	720.00	2,270.00
16,250 - 16,749.99	16,500.00	-	16,500.00	1,567.50	742.50	2,310.00	30.00	-	30.00	-	-	-	1,597.50	742.50	2,340.00
16,750 - 17,249.99	17,000.00	-	17,000.00	1,615.00	765.00	2,380.00	30.00	-	30.00	-	-	-	1,645.00	765.00	2,410.00
17,250 - 17,749.99	17,500.00	-	17,500.00	1,662.50	787.50	2,450.00	30.00	-	30.00	-	-	-	1,692.50	787.50	2,480.00
17,750 - 18,249.99	18,000.00	-	18,000.00	1,710.00	810.00	2,520.00	30.00	-	30.00	-	-	-	1,740.00	810.00	2,550.00
18,250 - 18,749.99	18,500.00	-	18,500.00	1,757.50	832.50	2,590.00	30.00	-	30.00	-	-	-	1,787.50	832.50	2,620.00
18,750 - 19,249.99	19,000.00	-	19,000.00	1,805.00	855.00	2,660.00	30.00	-	30.00	-	-	-	1,835.00	855.00	2,690.00
19,250 - 19,749.99	19,500.00	-	19,500.00	1,852.50	877.50	2,730.00	30.00	-	30.00	-	-	-	1,882.50	877.50	2,760.00
19,750 - 20,249.99	20,000.00	-	20,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	-	-	-	1,930.00	900.00	2,830.00
20,250 - 20,749.99	20,000.00	500.00	20,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	47.50	22.50	70.00	1,977.50	922.50	2,900.00
20,750 - 21,249.99	20,000.00	1,000.00	21,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	95.00	45.00	140.00	2,025.00	945.00	2,970.00
21,250 - 21,749.99	20,000.00	1,500.00	21,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	142.50	67.50	210.00	2,072.50	967.50	3,040.00
21,750 - 22,249.99	20,000.00	2,000.00	22,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	190.00	90.00	280.00	2,120.00	990.00	3,110.00
22,250 - 22,749.99	20,000.00	2,500.00	22,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	237.50	112.50	350.00	2,167.50	1,012.50	3,180.00
22,750 - 23,249.99	20,000.00	3,000.00	23,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	285.00	135.00	420.00	2,215.00	1,035.00	3,250.00
23,250 - 23,749.99	20,000.00	3,500.00	23,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	332.50	157.50	490.00	2,262.50	1,057.50	3,320.00
23,750 - 24,249.99	20,000.00	4,000.00	24,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	380.00	180.00	560.00	2,310.00	1,080.00	3,390.00
24,250 - 24,749.99	20,000.00	4,500.00	24,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	427.50	202.50	630.00	2,357.50	1,102.50	3,460.00
24,750 - 25,249.99	20,000.00	5,000.00	25,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	475.00	225.00	700.00	2,405.00	1,125.00	3,530.00
25,250 - 25,749.99	20,000.00	5,500.00	25,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	522.50	247.50	770.00	2,452.50	1,147.50	3,600.00
25,750 - 26,249.99	20,000.00	6,000.00	26,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	570.00	270.00	840.00	2,500.00	1,170.00	3,670.00
26,250 - 26,749.99	20,000.00	6,500.00	26,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	617.50	292.50	910.00	2,547.50	1,192.50	3,740.00
26,750 - 27,249.99	20,000.00	7,000.00	27,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	665.00	315.00	980.00	2,595.00	1,215.00	3,810.00
27,250 - 27,749.99	20,000.00	7,500.00	27,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	712.50	337.50	1,050.00	2,642.50	1,237.50	3,880.00
27,750 - 28,249.99	20,000.00	8,000.00	28,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	760.00	360.00	1,120.00	2,690.00	1,260.00	3,950.00
28,250 - 28,749.99	20,000.00	8,500.00	28,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	807.50	382.50	1,190.00	2,737.50	1,282.50	4,020.00
28,750 - 29,249.99	20,000.00	9,000.00	29,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	855.00	405.00	1,260.00	2,785.00	1,305.00	4,090.00
29,250 - 29,749.99	20,000.00	9,500.00	29,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	902.50	427.50	1,330.00	2,832.50	1,327.50	4,160.00
29,750 - Over	20,000.00	10,000.00	30,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	950.00	450.00	1,400.00	2,880.00	1,350.00	4,230.00



**SCHEDULE OF SOCIAL SECURITY (SS), EMPLOYEES' COMPENSATION (EC), AND WORKERS' INVESTMENT AND SAVINGS PROGRAMS (WISP) CONTRIBUTIONS**  
EFFECTIVE JANUARY 2023

# HOUSEHOLD EMPLOYER (HR) AND KASAMBAHAY/HOUSEHOLD EMPLOYEE (HE)

RANGE OF COMPENSATION	MONTHLY SALARY CREDIT			AMOUNT OF CONTRIBUTIONS											
	REGULAR SS	WISP	TOTAL	REGULAR SS			EC			WISP			TOTAL		
				HR	HE	TOTAL	HR	HE	TOTAL	HR	HE	TOTAL	HR	HE	TOTAL
Below 1,250	1,000.00	-	1,000.00	140.00	-	140.00	10.00	-	10.00	-	-	-	150.00	-	150.00
1,250 - 1,749.99	1,500.00	-	1,500.00	210.00	-	210.00	10.00	-	10.00	-	-	-	220.00	-	220.00
1,750 - 2,249.99	2,000.00	-	2,000.00	280.00	-	280.00	10.00	-	10.00	-	-	-	290.00	-	290.00
2,250 - 2,749.99	2,500.00	-	2,500.00	350.00	-	350.00	10.00	-	10.00	-	-	-	360.00	-	360.00
2,750 - 3,249.99	3,000.00	-	3,000.00	420.00	-	420.00	10.00	-	10.00	-	-	-	430.00	-	430.00
3,250 - 3,749.99	3,500.00	-	3,500.00	490.00	-	490.00	10.00	-	10.00	-	-	-	500.00	-	500.00
3,750 - 4,249.99	4,000.00	-	4,000.00	560.00	-	560.00	10.00	-	10.00	-	-	-	570.00	-	570.00
4,250 - 4,749.99	4,500.00	-	4,500.00	630.00	-	630.00	10.00	-	10.00	-	-	-	640.00	-	640.00
4,750 - 4,999.99	5,000.00	-	5,000.00	700.00	-	700.00	10.00	-	10.00	-	-	-	710.00	-	710.00
5,000 - 5,249.99	5,000.00	-	5,000.00	475.00	225.00	700.00	10.00	-	10.00	-	-	-	485.00	225.00	710.00
5,250 - 5,749.99	5,500.00	-	5,500.00	522.50	247.50	770.00	10.00	-	10.00	-	-	-	532.50	247.50	780.00
5,750 - 6,249.99	6,000.00	-	6,000.00	570.00	270.00	840.00	10.00	-	10.00	-	-	-	580.00	270.00	850.00
6,250 - 6,749.99	6,500.00	-	6,500.00	617.50	292.50	910.00	10.00	-	10.00	-	-	-	627.50	292.50	920.00
6,750 - 7,249.99	7,000.00	-	7,000.00	665.00	315.00	980.00	10.00	-	10.00	-	-	-	675.00	315.00	990.00
7,250 - 7,749.99	7,500.00	-	7,500.00	712.50	337.50	1,050.00	10.00	-	10.00	-	-	-	722.50	337.50	1,060.00
7,750 - 8,249.99	8,000.00	-	8,000.00	760.00	360.00	1,120.00	10.00	-	10.00	-	-	-	770.00	360.00	1,130.00
8,250 - 8,749.99	8,500.00	-	8,500.00	807.50	382.50	1,190.00	10.00	-	10.00	-	-	-	817.50	382.50	1,200.00
8,750 - 9,249.99	9,000.00	-	9,000.00	855.00	405.00	1,260.00	10.00	-	10.00	-	-	-	865.00	405.00	1,270.00
9,250 - 9,749.99	9,500.00	-	9,500.00	902.50	427.50	1,330.00	10.00	-	10.00	-	-	-	912.50	427.50	1,340.00
9,750 - 10,249.99	10,000.00	-	10,000.00	950.00	450.00	1,400.00	10.00	-	10.00	-	-	-	960.00	450.00	1,410.00
10,250 - 10,749.99	10,500.00	-	10,500.00	997.50	472.50	1,470.00	10.00	-	10.00	-	-	-	1,007.50	472.50	1,480.00
10,750 - 11,249.99	11,000.00	-	11,000.00	1,045.00	495.00	1,540.00	10.00	-	10.00	-	-	-	1,055.00	495.00	1,550.00
11,250 - 11,749.99	11,500.00	-	11,500.00	1,092.50	517.50	1,610.00	10.00	-	10.00	-	-	-	1,102.50	517.50	1,620.00
11,750 - 12,249.99	12,000.00	-	12,000.00	1,140.00	540.00	1,680.00	10.00	-	10.00	-	-	-	1,150.00	540.00	1,690.00
12,250 - 12,749.99	12,500.00	-	12,500.00	1,187.50	562.50	1,750.00	10.00	-	10.00	-	-	-	1,197.50	562.50	1,760.00
12,750 - 13,249.99	13,000.00	-	13,000.00	1,235.00	585.00	1,820.00	10.00	-	10.00	-	-	-	1,245.00	585.00	1,830.00
13,250 - 13,749.99	13,500.00	-	13,500.00	1,282.50	607.50	1,890.00	10.00	-	10.00	-	-	-	1,292.50	607.50	1,900.00
13,750 - 14,249.99	14,000.00	-	14,000.00	1,330.00	630.00	1,960.00	10.00	-	10.00	-	-	-	1,340.00	630.00	1,970.00
14,250 - 14,749.99	14,500.00	-	14,500.00	1,377.50	652.50	2,030.00	10.00	-	10.00	-	-	-	1,387.50	652.50	2,040.00
14,750 - 15,249.99	15,000.00	-	15,000.00	1,425.00	675.00	2,100.00	30.00	-	30.00	-	-	-	1,455.00	675.00	2,130.00
15,250 - 15,749.99	15,500.00	-	15,500.00	1,472.50	697.50	2,170.00	30.00	-	30.00	-	-	-	1,502.50	697.50	2,200.00
15,750 - 16,249.99	16,000.00	-	16,000.00	1,520.00	720.00	2,240.00	30.00	-	30.00	-	-	-	1,550.00	720.00	2,270.00
16,250 - 16,749.99	16,500.00	-	16,500.00	1,567.50	742.50	2,310.00	30.00	-	30.00	-	-	-	1,597.50	742.50	2,340.00
16,750 - 17,249.99	17,000.00	-	17,000.00	1,615.00	765.00	2,380.00	30.00	-	30.00	-	-	-	1,645.00	765.00	2,410.00
17,250 - 17,749.99	17,500.00	-	17,500.00	1,662.50	787.50	2,450.00	30.00	-	30.00	-	-	-	1,692.50	787.50	2,480.00
17,750 - 18,249.99	18,000.00	-	18,000.00	1,710.00	810.00	2,520.00	30.00	-	30.00	-	-	-	1,740.00	810.00	2,550.00
18,250 - 18,749.99	18,500.00	-	18,500.00	1,757.50	832.50	2,590.00	30.00	-	30.00	-	-	-	1,787.50	832.50	2,620.00
18,750 - 19,249.99	19,000.00	-	19,000.00	1,805.00	855.00	2,660.00	30.00	-	30.00	-	-	-	1,835.00	855.00	2,690.00
19,250 - 19,749.99	19,500.00	-	19,500.00	1,852.50	877.50	2,730.00	30.00	-	30.00	-	-	-	1,882.50	877.50	2,760.00
19,750 - 20,249.99	20,000.00	-	20,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	-	-	-	1,930.00	900.00	2,830.00
20,250 - 20,749.99	20,000.00	500.00	20,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	47.50	22.50	70.00	1,977.50	922.50	2,900.00
20,750 - 21,249.99	20,000.00	1,000.00	21,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	95.00	45.00	140.00	2,025.00	945.00	2,970.00
21,250 - 21,749.99	20,000.00	1,500.00	21,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	142.50	67.50	210.00	2,072.50	967.50	3,040.00
21,750 - 22,249.99	20,000.00	2,000.00	22,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	190.00	90.00	280.00	2,120.00	990.00	3,110.00
22,250 - 22,749.99	20,000.00	2,500.00	22,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	237.50	112.50	350.00	2,167.50	1,012.50	3,180.00
22,750 - 23,249.99	20,000.00	3,000.00	23,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	285.00	135.00	420.00	2,215.00	1,035.00	3,250.00
23,250 - 23,749.99	20,000.00	3,500.00	23,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	332.50	157.50	490.00	2,262.50	1,057.50	3,320.00
23,750 - 24,249.99	20,000.00	4,000.00	24,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	380.00	180.00	560.00	2,310.00	1,080.00	3,390.00
24,250 - 24,749.99	20,000.00	4,500.00	24,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	427.50	202.50	630.00	2,357.50	1,102.50	3,460.00
24,750 - 25,249.99	20,000.00	5,000.00	25,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	475.00	225.00	700.00	2,405.00	1,125.00	3,530.00
25,250 - 25,749.99	20,000.00	5,500.00	25,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	522.50	247.50	770.00	2,452.50	1,147.50	3,600.00
25,750 - 26,249.99	20,000.00	6,000.00	26,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	570.00	270.00	840.00	2,500.00	1,170.00	3,670.00
26,250 - 26,749.99	20,000.00	6,500.00	26,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	617.50	292.50	910.00	2,547.50	1,192.50	3,740.00
26,750 - 27,249.99	20,000.00	7,000.00	27,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	665.00	315.00	980.00	2,595.00	1,215.00	3,810.00
27,250 - 27,749.99	20,000.00	7,500.00	27,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	712.50	337.50	1,050.00	2,642.50	1,237.50	3,880.00
27,750 - 28,249.99	20,000.00	8,000.00	28,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	760.00	360.00	1,120.00	2,690.00	1,260.00	3,950.00
28,250 - 28,749.99	20,000.00	8,500.00	28,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	807.50	382.50	1,190.00	2,737.50	1,282.50	4,020.00
28,750 - 29,249.99	20,000.00	9,000.00	29,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	855.00	405.00	1,260.00	2,785.00	1,305.00	4,090.00
29,250 - 29,749.99	20,000.00	9,500.00	29,500.00	1,900.00	900.00	2,800.00	30.00	-	30.00	902.50	427.50	1,330.00	2,832.50	1,327.50	4,160.00
29,750 - Over	20,000.00	10,000.00	30,000.00	1,900.00	900.00	2,800.00	30.00	-	30.00	950.00	450.00	1,400.00	2,880.00	1,350.00	4,230.00

# LAND-BASED OFW MEMBERS

RANGE OF COMPENSATION	MONTHLY SALARY CREDIT			AMOUNT OF CONTRIBUTIONS		
	REGULAR SS	WISP	TOTAL	REGULAR SS	WISP	TOTAL
Below 8,250	8,000.00	-	8,000.00	1,120.00	-	1,120.00
8,250 - 8,749.99	8,500.00	-	8,500.00	1,190.00	-	1,190.00
8,750 - 9,249.99	9,000.00	-	9,000.00	1,260.00	-	1,260.00
9,250 - 9,749.99	9,500.00	-	9,500.00	1,330.00	-	1,330.00
9,750 - 10,249.99	10,000.00	-	10,000.00	1,400.00	-	1,400.00
10,250 - 10,749.99	10,500.00	-	10,500.00	1,470.00	-	1,470.00
10,750 - 11,249.99	11,000.00	-	11,000.00	1,540.00	-	1,540.00
11,250 - 11,749.99	11,500.00	-	11,500.00	1,610.00	-	1,610.00
11,750 - 12,249.99	12,000.00	-	12,000.00	1,680.00	-	1,680.00
12,250 - 12,749.99	12,500.00	-	12,500.00	1,750.00	-	1,750.00
12,750 - 13,249.99	13,000.00	-	13,000.00	1,820.00	-	1,820.00
13,250 - 13,749.99	13,500.00	-	13,500.00	1,890.00	-	1,890.00
13,750 - 14,249.99	14,000.00	-	14,000.00	1,960.00	-	1,960.00
14,250 - 14,749.99	14,500.00	-	14,500.00	2,030.00	-	2,030.00
14,750 - 15,249.99	15,000.00	-	15,000.00	2,100.00	-	2,100.00
15,250 - 15,749.99	15,500.00	-	15,500.00	2,170.00	-	2,170.00
15,750 - 16,249.99	16,000.00	-	16,000.00	2,240.00	-	2,240.00
16,250 - 16,749.99	16,500.00	-	16,500.00	2,310.00	-	2,310.00
16,750 - 17,249.99	17,000.00	-	17,000.00	2,380.00	-	2,380.00
17,250 - 17,749.99	17,500.00	-	17,500.00	2,450.00	-	2,450.00
17,750 - 18,249.99	18,000.00	-	18,000.00	2,520.00	-	2,520.00
18,250 - 18,749.99	18,500.00	-	18,500.00	2,590.00	-	2,590.00
18,750 - 19,249.99	19,000.00	-	19,000.00	2,660.00	-	2,660.00
19,250 - 19,749.99	19,500.00	-	19,500.00	2,730.00	-	2,730.00
19,750 - 20,249.99	20,000.00	-	20,000.00	2,800.00	-	2,800.00
20,250 - 20,749.99	20,000.00	500.00	20,500.00	2,800.00	70.00	2,870.00
20,750 - 21,249.99	20,000.00	1,000.00	21,000.00	2,800.00	140.00	2,940.00
21,250 - 21,749.99	20,000.00	1,500.00	21,500.00	2,800.00	210.00	3,010.00
21,750 - 22,249.99	20,000.00	2,000.00	22,000.00	2,800.00	280.00	3,080.00
22,250 - 22,749.99	20,000.00	2,500.00	22,500.00	2,800.00	350.00	3,150.00
22,750 - 23,249.99	20,000.00	3,000.00	23,000.00	2,800.00	420.00	3,220.00
23,250 - 23,749.99	20,000.00	3,500.00	23,500.00	2,800.00	490.00	3,290.00
23,750 - 24,249.99	20,000.00	4,000.00	24,000.00	2,800.00	560.00	3,360.00
24,250 - 24,749.99	20,000.00	4,500.00	24,500.00	2,800.00	630.00	3,430.00
24,750 - 25,249.99	20,000.00	5,000.00	25,000.00	2,800.00	700.00	3,500.00
25,250 - 25,749.99	20,000.00	5,500.00	25,500.00	2,800.00	770.00	3,570.00
25,750 - 26,249.99	20,000.00	6,000.00	26,000.00	2,800.00	840.00	3,640.00
26,250 - 26,749.99	20,000.00	6,500.00	26,500.00	2,800.00	910.00	3,710.00
26,750 - 27,249.99	20,000.00	7,000.00	27,000.00	2,800.00	980.00	3,780.00
27,250 - 27,749.99	20,000.00	7,500.00	27,500.00	2,800.00	1,050.00	3,850.00
27,750 - 28,249.99	20,000.00	8,000.00	28,000.00	2,800.00	1,120.00	3,920.00
28,250 - 28,749.99	20,000.00	8,500.00	28,500.00	2,800.00	1,190.00	3,990.00
28,750 - 29,249.99	20,000.00	9,000.00	29,000.00	2,800.00	1,260.00	4,060.00
29,250 - 29,749.99	20,000.00	9,500.00	29,500.00	2,800.00	1,330.00	4,130.00
29,750 - Over	20,000.00	10,000.00	30,000.00	2,800.00	1,400.00	4,200.00

Land-based OFW members who have already paid their contributions in advance for the applicable months of January 2023 onwards based on the old contribution schedule are advised as follows:

1. Those with advance payment at the minimum of ₱8,000.00 shall settle underpayment amounting to ₱80.00 to retain the posting of contributions at the same minimum MSC; otherwise, such advance payment shall be deemed as ineffective contributions; and
2. Those with advance payment at an MSC other than the minimum ₱8,000.00 may opt to pay the corresponding increase in contributions to retain posting at the same MSC; otherwise, such advance payment shall be posted at the applicable lower MSC.



# SCHEDULE OF SOCIAL SECURITY (SS), EMPLOYEES' COMPENSATION (EC), AND WORKERS' INVESTMENT AND SAVINGS PROGRAMS (WISP) CONTRIBUTIONS

EFFECTIVE JANUARY 2023

## SELF-EMPLOYED MEMBER

RANGE OF COMPENSATION	MONTHLY SALARY CREDIT			AMOUNT OF CONTRIBUTIONS			
	REGULAR SS	WISP	TOTAL	REGULAR SS	EC	WISP	TOTAL
	EC						
Below 4,250	4,000.00	-	4,000.00	560.00	10.00	-	570.00
4,250 - 4,749.99	4,500.00	-	4,500.00	630.00	10.00	-	640.00
4,750 - 5,249.99	5,000.00	-	5,000.00	700.00	10.00	-	710.00
5,250 - 5,749.99	5,500.00	-	5,500.00	770.00	10.00	-	780.00
5,750 - 6,249.99	6,000.00	-	6,000.00	840.00	10.00	-	850.00
6,250 - 6,749.99	6,500.00	-	6,500.00	910.00	10.00	-	920.00
6,750 - 7,249.99	7,000.00	-	7,000.00	980.00	10.00	-	990.00
7,250 - 7,749.99	7,500.00	-	7,500.00	1,050.00	10.00	-	1,060.00
7,750 - 8,249.99	8,000.00	-	8,000.00	1,120.00	10.00	-	1,130.00
8,250 - 8,749.99	8,500.00	-	8,500.00	1,190.00	10.00	-	1,200.00
8,750 - 9,249.99	9,000.00	-	9,000.00	1,260.00	10.00	-	1,270.00
9,250 - 9,749.99	9,500.00	-	9,500.00	1,330.00	10.00	-	1,340.00
9,750 - 10,249.99	10,000.00	-	10,000.00	1,400.00	10.00	-	1,410.00
10,250 - 10,749.99	10,500.00	-	10,500.00	1,470.00	10.00	-	1,480.00
10,750 - 11,249.99	11,000.00	-	11,000.00	1,540.00	10.00	-	1,550.00
11,250 - 11,749.99	11,500.00	-	11,500.00	1,610.00	10.00	-	1,620.00
11,750 - 12,249.99	12,000.00	-	12,000.00	1,680.00	10.00	-	1,690.00
12,250 - 12,749.99	12,500.00	-	12,500.00	1,750.00	10.00	-	1,760.00
12,750 - 13,249.99	13,000.00	-	13,000.00	1,820.00	10.00	-	1,830.00
13,250 - 13,749.99	13,500.00	-	13,500.00	1,890.00	10.00	-	1,900.00
13,750 - 14,249.99	14,000.00	-	14,000.00	1,960.00	10.00	-	1,970.00
14,250 - 14,749.99	14,500.00	-	14,500.00	2,030.00	10.00	-	2,040.00
14,750 - 15,249.99	15,000.00	-	15,000.00	2,100.00	30.00	-	2,130.00
15,250 - 15,749.99	15,500.00	-	15,500.00	2,170.00	30.00	-	2,200.00
15,750 - 16,249.99	16,000.00	-	16,000.00	2,240.00	30.00	-	2,270.00
16,250 - 16,749.99	16,500.00	-	16,500.00	2,310.00	30.00	-	2,340.00
16,750 - 17,249.99	17,000.00	-	17,000.00	2,380.00	30.00	-	2,410.00
17,250 - 17,749.99	17,500.00	-	17,500.00	2,450.00	30.00	-	2,480.00
17,750 - 18,249.99	18,000.00	-	18,000.00	2,520.00	30.00	-	2,550.00
18,250 - 18,749.99	18,500.00	-	18,500.00	2,590.00	30.00	-	2,620.00
18,750 - 19,249.99	19,000.00	-	19,000.00	2,660.00	30.00	-	2,690.00
19,250 - 19,749.99	19,500.00	-	19,500.00	2,730.00	30.00	-	2,760.00
19,750 - 20,249.99	20,000.00	-	20,000.00	2,800.00	30.00	-	2,830.00
20,250 - 20,749.99	20,000.00	500.00	20,500.00	2,800.00	30.00	70.00	2,900.00
20,750 - 21,249.99	20,000.00	1,000.00	21,000.00	2,800.00	30.00	140.00	2,970.00
21,250 - 21,749.99	20,000.00	1,500.00	21,500.00	2,800.00	30.00	210.00	3,040.00
21,750 - 22,249.99	20,000.00	2,000.00	22,000.00	2,800.00	30.00	280.00	3,110.00
22,250 - 22,749.99	20,000.00	2,500.00	22,500.00	2,800.00	30.00	350.00	3,180.00
22,750 - 23,249.99	20,000.00	3,000.00	23,000.00	2,800.00	30.00	420.00	3,250.00
23,250 - 23,749.99	20,000.00	3,500.00	23,500.00	2,800.00	30.00	490.00	3,320.00
23,750 - 24,249.99	20,000.00	4,000.00	24,000.00	2,800.00	30.00	560.00	3,390.00
24,250 - 24,749.99	20,000.00	4,500.00	24,500.00	2,800.00	30.00	630.00	3,460.00
24,750 - 25,249.99	20,000.00	5,000.00	25,000.00	2,800.00	30.00	700.00	3,530.00
25,250 - 25,749.99	20,000.00	5,500.00	25,500.00	2,800.00	30.00	770.00	3,600.00
25,750 - 26,249.99	20,000.00	6,000.00	26,000.00	2,800.00	30.00	840.00	3,670.00
26,250 - 26,749.99	20,000.00	6,500.00	26,500.00	2,800.00	30.00	910.00	3,740.00
26,750 - 27,249.99	20,000.00	7,000.00	27,000.00	2,800.00	30.00	980.00	3,810.00
27,250 - 27,749.99	20,000.00	7,500.00	27,500.00	2,800.00	30.00	1,050.00	3,880.00
27,750 - 28,249.99	20,000.00	8,000.00	28,000.00	2,800.00	30.00	1,120.00	3,950.00
28,250 - 28,749.99	20,000.00	8,500.00	28,500.00	2,800.00	30.00	1,190.00	4,020.00
28,750 - 29,249.99	20,000.00	9,000.00	29,000.00	2,800.00	30.00	1,260.00	4,090.00
29,250 - 29,749.99	20,000.00	9,500.00	29,500.00	2,800.00	30.00	1,330.00	4,160.00
29,750 - Over	20,000.00	10,000.00	30,000.00	2,800.00	30.00	1,400.00	4,230.00

Members who have already paid their contributions in advance for the applicable months of January 2023 onwards based on the old contribution schedule are advised as follows:

- Those with advance payment at the minimum of ₱3,000.00 shall settle underpayment amounting to ₱170.00 to retain the posting of contributions to the new minimum MSC of ₱4,000.00; otherwise, such advance payment shall be deemed as ineffective contributions; and
- Those with advance payment at an MSC other than the minimum ₱3,000.00 may opt to pay the corresponding increase in contributions to retain posting at the same MSC; otherwise, such advance payment shall be posted at the applicable lower MSC.

## VOLUNTARY MEMBER & NON-WORKING SPOUSE

RANGE OF COMPENSATION	MONTHLY SALARY CREDIT			AMOUNT OF CONTRIBUTIONS		
	REGULAR SS	WISP	TOTAL	REGULAR SS	WISP	TOTAL
Below 4,250	4,000.00	-	4,000.00	560.00	-	560.00
4,250 - 4,749.99	4,500.00	-	4,500.00	630.00	-	630.00
4,750 - 5,249.99	5,000.00	-	5,000.00	700.00	-	700.00
5,250 - 5,749.99	5,500.00	-	5,500.00	770.00	-	770.00
5,750 - 6,249.99	6,000.00	-	6,000.00	840.00	-	840.00
6,250 - 6,749.99	6,500.00	-	6,500.00	910.00	-	910.00
6,750 - 7,249.99	7,000.00	-	7,000.00	980.00	-	980.00
7,250 - 7,749.99	7,500.00	-	7,500.00	1,050.00	-	1,050.00
7,750 - 8,249.99	8,000.00	-	8,000.00	1,120.00	-	1,120.00
8,250 - 8,749.99	8,500.00	-	8,500.00	1,190.00	-	1,190.00
8,750 - 9,249.99	9,000.00	-	9,000.00	1,260.00	-	1,260.00
9,250 - 9,749.99	9,500.00	-	9,500.00	1,330.00	-	1,330.00
9,750 - 10,249.99	10,000.00	-	10,000.00	1,400.00	-	1,400.00
10,250 - 10,749.99	10,500.00	-	10,500.00	1,470.00	-	1,470.00
10,750 - 11,249.99	11,000.00	-	11,000.00	1,540.00	-	1,540.00
11,250 - 11,749.99	11,500.00	-	11,500.00	1,610.00	-	1,610.00
11,750 - 12,249.99	12,000.00	-	12,000.00	1,680.00	-	1,680.00
12,250 - 12,749.99	12,500.00	-	12,500.00	1,750.00	-	1,750.00
12,750 - 13,249.99	13,000.00	-	13,000.00	1,820.00	-	1,820.00
13,250 - 13,749.99	13,500.00	-	13,500.00	1,890.00	-	1,890.00
13,750 - 14,249.99	14,000.00	-	14,000.00	1,960.00	-	1,960.00
14,250 - 14,749.99	14,500.00	-	14,500.00	2,030.00	-	2,030.00
14,750 - 15,249.99	15,000.00	-	15,000.00	2,100.00	-	2,100.00
15,250 - 15,749.99	15,500.00	-	15,500.00	2,170.00	-	2,170.00
15,750 - 16,249.99	16,000.00	-	16,000.00	2,240.00	-	2,240.00
16,250 - 16,749.99	16,500.00	-	16,500.00	2,310.00	-	2,310.00
16,750 - 17,249.99	17,000.00	-	17,000.00	2,380.00	-	2,380.00
17,250 - 17,749.99	17,500.00	-	17,500.00	2,450.00	-	2,450.00
17,750 - 18,249.99	18,000.00	-	18,000.00	2,520.00	-	2,520.00
18,250 - 18,749.99	18,500.00	-	18,500.00	2,590.00	-	2,590.00
18,750 - 19,249.99	19,000.00	-	19,000.00	2,660.00	-	2,660.00
19,250 - 19,749.99	19,500.00	-	19,500.00	2,730.00	-	2,730.00
19,750 - 20,249.99	20,000.00	-	20,000.00	2,800.00	-	2,800.00
20,250 - 20,749.99	20,000.00	500.00	20,500.00	2,800.00	70.00	2,870.00
20,750 - 21,249.99	20,000.00	1,000.00	21,000.00	2,800.00	140.00	2,940.00
21,250 - 21,749.99	20,000.00	1,500.00	21,500.00	2,800.00	210.00	3,010.00
21,750 - 22,249.99	20,000.00	2,000.00	22,000.00	2,800.00	280.00	3,080.00
22,250 - 22,749.99	20,000.00	2,500.00	22,500.00	2,800.00	350.00	3,150.00
22,750 - 23,249.99	20,000.00	3,000.00	23,000.00	2,800.00	420.00	3,220.00
23,250 - 23,749.99	20,000.00	3,500.00	23,500.00	2,800.00	490.00	3,290.00
23,750 - 24,249.99	20,000.00	4,000.00	24,000.00	2,800.00	560.00	3,360.00
24,250 - 24,749.99	20,000.00	4,500.00	24,500.00	2,800.00	630.00	3,430.00
24,750 - 25,249.99	20,000.00	5,000.00	25,000.00	2,800.00	700.00	3,500.00
25,250 - 25,749.99	20,000.00	5,500.00	25,500.00	2,800.00	770.00	3,570.00
25,750 - 26,249.99	20,000.00	6,000.00	26,000.00	2,800.00	840.00	3,640.00
26,250 - 26,749.99	20,000.00	6,500.00	26,500.00	2,800.00	910.00	3,710.00
26,750 - 27,249.99	20,000.00	7,000.00	27,000.00	2,800.00	980.00	3,780.00
27,250 - 27,749.99	20,000.00	7,500.00	27,500.00	2,800.00	1,050.00	3,850.00
27,750 - 28,249.99	20,000.00	8,000.00	28,000.00	2,800.00	1,120.00	3,920.00
28,250 - 28,749.99	20,000.00	8,500.00	28,500.00	2,800.00	1,190.00	3,990.00
28,750 - 29,249.99	20,000.00	9,000.00	29,000.00	2,800.00	1,260.00	4,060.00
29,250 - 29,749.99	20,000.00	9,500.00	29,500.00	2,800.00	1,330.00	4,130.00
29,750 - Over	20,000.00	10,000.00	30,000.00	2,800.00	1,400.00	4,200.00

Note, that the contributions on Non-Working Spouse shall be based on the 50% of the MSC of his/her working spouse.

Members who have already paid their contributions in advance for the applicable months of January 2023 onwards based on the old contribution schedule are advised as follows:

- Those with advance payment at the minimum of ₱3,000.00 shall settle underpayment amounting to ₱170.00 to retain the posting of contributions to the new minimum MSC of ₱4,000.00; otherwise, such advance payment shall be deemed as ineffective contributions; and
- Those with advance payment at an MSC other than the minimum ₱3,000.00 may opt to pay the corresponding increase in contributions to retain posting at the same MSC; otherwise, such advance payment shall be posted at the applicable lower MSC.