

# CURRICULUM VITAE

**ATTY. JESUS PALMARIO SALE, JR.**



*Date and Place of Birth:* October 30, 1963 in Manila

*Current Business Address:* Associated Marine Officers and Seamen's Union of the Philippines ("AMOSUP"), 3<sup>rd</sup> Floor, Seamen's Center Building, Cabildo corner Sta. Potenciana Streets, Intramuros, Manila, Philippines

*E-mail Address:* [jojo\\_sc@amosup.org](mailto:jojo_sc@amosup.org)

*Admitted to the practice of law April 12, 1996*

## **Education:**

**Juris Doctor**, College of Law, University of the Philippines (Diliman), April 1993<sup>1</sup>

**M. A. in Development Economics**, Center for Development Economics, Williams College, Massachusetts, USA, June 1989 (GWA: A-)

**B. A. in Economics *cum laude***, School of Economics, University of the Philippines (Diliman), April 1985

Graduated **Valedictorian**, San Beda College High School Department, 1977 – 1981

Graduated **Salutatorian**, San Beda College Grade School Department, 1970 – 1977

## **Career Background:**

- 1) **Member, Social Security Commission, Representing the Workers Group**, Department of Finance. Appointed by the President of the Philippines on March 26, 2024.
- 2) **Vice President for Internal Affairs** of the Associated Marine Officers and Seamen's Union of the Philippines (AMOSUP), a major labor organization of more than 100,000 Philippine marine officers and seafarer ratings affiliated with the International Transport Workers Federation (ITF), September 2002 – present.
- 3) Concurrently is the **Administrator** of various AMOSUP trust funds administered by the union for the training and technical upgrading,

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<sup>1</sup> Recognized by the UP Board of Regents on September 1, 2022 as the equivalent of the original degree title of Bachelor of Laws.

and social welfare benefits of Philippine overseas seafarers, under existing collective agreements with international ship owners and employers.

- 4) **President**, Mariners Home, Incorporated, a private wholly-owned subsidiary of AMOSUP engaged in the management and operations of seafarers' accommodation and other welfare facilities in Manila, beginning April 1, 2024.
- 5) **Corporate Secretary**, Maritime Academy of Asia and the Pacific (MAAP), Inc., March 2019 - present

***Previous Work Experience:***

- 1) **Legal Counsel**, Central Bank Board of Liquidators (September 5, 2002 – August 31, 2003)
- 2) **Chief of Staff**, Office of Monetary Board Member Teodoro B. Montecillo, Bangko Sentral ng Pilipinas (BSP), October 8, 1996 to September 4, 2002
- 3) **Board Secretary & Legal Officer** of the Central Bank Board of Liquidators, (February 2, 1999 to September 4, 2002)
- 4) **Bank Officer**, Office of the General Counsel and Legal Services, BSP (July 14, 1994 to October 7, 1996)

**5) Other *Bangko Sentral ng Pilipinas* Positions Held:**

- **Acting Chief Economic Development Specialist**, Department of Economic Research (November 3, 1993 – July 13, 1994)
- **Supervising Economic Development Specialist**, Department of Economic Research-International or DER-I (April 1, 1993 – November 2, 1993)
- **Acting Chief Economic Development Specialist**, DER-I (February 1, 1992 – March 31, 1993)
- **Supervising Economic Development Specialist**, DER-I (May 22, 1990 – January 31, 1992)
- **Senior Economic Development Specialist**, DER-I (July 1, 1989 – May 21, 1990)
- **Economist D**, DER-I (February 2, 1988-June 30, 1989) .
- **Staff Researcher**, DER-I (June 18, 1987 – February 1, 1988)
- **Statistician C**, DER-I (May 2, 1986 – June 17, 1987)

- 6) Senior Economic Development Researcher**, External Assistance Staff, National Economic and Development Authority (Contractual; December 2, 1985 - April 30, 1986)

**Published Articles:**

- 1) A review of Philippine policies on trade deregulation: Questions in equity. *Central Bank [CB] Review* 38:10:16, October 1986.
- 2) Some administrative and procedural aspects of development assistance. *CB Review* 42:4:16, April 1990.
- 3) Aspiring new dragons of Asia. *CB Review* 42:12:26, December 1990.
- 4) Third world environmental law and resource economics: The case of Philippine coastal aquatic resources (Part 1), *CB Review*, 44:6:20, June 1992.
- 5) \_\_\_\_\_ (Part 2), *CB Review* 44:7:20, July 1992.
- 6) Impact of external debt on the growth of developing economies (co-authored with Mr. Diwa Guinigundo), *CB Review*, 44:10:15, October 1992.
- 7) Mobilizing savings and affirming individual privacy rights: Dualism in the law on secrecy of bank deposits (co-authored with BSP General Counsel Armando L. Suratos), *Bangko Sentral Review*, 2:11:18, November 1994

**Awards and Other Distinctions:**

**Ranked No. 3** (90.31%), Open Management Test Battery (December 9, 2001), Career Executive Service Board

From the San Beda University Alumni Association –

**Distinguished Bedan Award in Management**, February 1, 2024

From the University of the Philippines -

**University Scholar**, First Semester, Academic Year (AY) 1981-82, College of Arts and Sciences (CAS)

**College Scholar**, Second Semester, AY 1981-82, CAS

**College Scholar**, First Semester, AY 1984-85, School of Economics

Nominated (as co-author), Gerardo Sicat Award for Best Undergraduate Research Paper, *A Quantitative Measurement of Import Dependence in the Philippine Manufacturing Sub-Sector*, U.P. School of Economics, 1985



Dean's Medal, U.P. School of Economics, 1985

U.P. President's Pin, 1985

Member, Section 1-C Team, 1985 *Women In Law (WINLAW)*  
Freshmen Quiz Champion, U.P. College of Law

**Membership/ Other Positions Held /Meetings Attended:**

Lifetime Member, Integrated Bar of the Philippines, Quezon City Chapter

Williams Society of Alumni, 1992-present

UP Law Alumni Association, 1993-present

Lifetime Member, UP Alumni Association

*Pi Gamma Mu* International Honor Society in the Social Sciences, Philippine Alpha Chapter

San Beda University Alumni Association

Secretary, 1981 HS Bedan Foundation, Inc. (2005-present)

***In AMOSUP and ITF:***

**Workers Representative**, Overseas Seafaring Committee, Maritime Industry Tripartite Council, Department of Labor and Employment (2011 – present)

**Seafarer Member**, Working Group of the Special Tripartite Committee of the Maritime Labour Convention, 2006, International Labour Office, Geneva (2016 -present)

**Seafarers' Representative**, Second Meeting of the Joint ILO-IMO Tripartite Working Group to identify and address seafarers' issues and the human element, London (February 27-29, 2024)

**Delegate**, 37<sup>th</sup> Asian Seafarers Summit (ASS) Meeting & 29<sup>th</sup> Norwegian/Asian Seafarers Committee (NASCO) Meeting, Tokyo (April 12-13, 2023)

**Seafarers' Representative**, First Meeting of the Joint ILO-IMO Tripartite Working Group to identify and address seafarers' issues and the human element, Geneva (December 13-15, 2022)

**Member**, 7<sup>th</sup> Asian Seafarers Summit (ASS) Working Group Meeting, Sapporo (July 17-18, 2019)

**Delegate**, 44<sup>th</sup> International Transport Workers Federation (ITF) Congress, Singapore (October 14-20, 2018)

**Seafarers' Representative**, Meeting of the Subcommittee on Wages of the Joint Maritime Commission of the International Labour Office, Geneva (June 20-21, 2018)

**Seafarers' Representative**, Third Meeting of the Special Tripartite Committee of the Maritime Labour Convention, 2006, Geneva (April 23-27, 2018)

**Delegate**, 35<sup>th</sup> Asian Seafarers Summit (ASS) Meeting & 28<sup>th</sup> Norwegian/Asian Seafarers Committee (NASCO) Meeting, Busan (April 12-13, 2018)

**Member**, 6<sup>th</sup> ASS Working Group Meeting, Tokyo (February 28, 2018)

**Delegate**, 34<sup>th</sup> ASS Meeting & 27<sup>th</sup> NASCO Meeting, Singapore (October 5 – 6, 2017)

**Member**, 5<sup>th</sup> ASS Working Group Meeting, Tokyo (May 25-26, 2017)

**Seafarers' Representative**, Meeting of the Subcommittee on Wages of the Joint Maritime Commission of the International Labour Office, Geneva (April 6 – 7, 2016)

**Seafarers' Group Member**, Ad Hoc Tripartite Committee Meeting for the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), International Labour Office, Geneva (February 10 - 12, 2016)

**Seafarers' Representative**, Second Meeting of the Special Tripartite Committee of the Maritime Labour Convention, 2006 of the International Labour Office, Geneva (February 8 – 10, 2016)

**Delegate**, 32<sup>nd</sup> ASS & 25<sup>th</sup> NASCO Meetings, Kyoto (September 3-4, 2015)

**Seafarer Member**, Philippine Delegation, 114<sup>th</sup> Session of the International Maritime Organization (IMO) Council, London (June 29 – July 23, 2015)

**Seafarers' Group Member**, Tripartite Meeting of Experts concerning Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), International Labour Office, Geneva (February 4 - 6, 2015)

**Delegate**, 43<sup>rd</sup> ITF Congress, Sofia, Bulgaria (August 9-16, 2014)

**Delegate**, 31<sup>st</sup> ASS & 24<sup>th</sup> NASCO Meetings, Tokyo (July 22-25, 2014)

**Adviser to the Seafarers' Representative**, First Meeting of the Special Tripartite Committee of the Maritime Labour Convention, 2006 of the International Labour Office, Geneva (April 7 – 11, 2014)



**Representative**, First Annual Expanded ASEAN Seafarer Training – Counter Piracy Workshop and Seminar, Manila (September 23-25, 2013)

**Delegate**, 30<sup>th</sup> Asian Seafarers Summit (ASS) Meeting & 23<sup>rd</sup> Norwegian/Asian Seafarers Committee (NASCO) Meeting, Vladivostok (August 22-23, 2013)

**Seafarers' Representative**, Second Meeting of the Preparatory Tripartite MLC, 2006, Committee, International Labour Office, Geneva (December 12 – 14, 2011)

**Seafarers' Representative**, Meeting of the Sub-Committee on Wages of Seafarers, ILO Joint Maritime Commission (April 26-27, 2011)

**Seafarer's Representative**, Consultations on the Seafarers' Identity Documents Convention (Revised) 2003 No. 185, International Labour Office, Geneva (September 23 and 24, 2010)

**Seafarer's Representative**, First Meeting of the Preparatory Tripartite MLC, 2006, Committee, International Labour Office, Geneva (September 20 – 22, 2010)

**Delegate**, 27<sup>th</sup> ASS & 20<sup>th</sup> NASCO Meetings, Manila (February 23-24, 2010)

**Seafarer's Group Member & Adviser**, 9<sup>th</sup> Session of the Joint International Maritime Organization/ International Labour Organization Ad Hoc Expert Working Group on Liability and Compensation Regarding Claims for Death, Personal Injury and Abandonment of Seafarers, International Labour Office, Geneva (March 2 – 6, 2009)

**Delegate**, 26<sup>th</sup> ASS & 19<sup>th</sup> NASCO Meeting, Taipei (Feb 16-17, 2009)

**Adviser**, Tripartite Experts' Meeting on Flag State and Port State MLC Guidelines, Geneva (September 15 – 26, 2008)

**Seafarer's Group Member & Adviser**, 8<sup>th</sup> Session of the Joint International Maritime Organization/ International Labour Organization Ad Hoc Expert Working Group on Liability and Compensation Regarding Claims for Death, Personal Injury and Abandonment of Seafarers, International Labour Office, Geneva (July 21 – 24, 2008)

**Seafarer's Group Member & Adviser**, 7<sup>th</sup> Session of the Joint International Maritime Organization/ International Labour Organization Ad Hoc Expert Working Group on Liability and Compensation Regarding Claims for Death, Personal Injury and Abandonment of Seafarers, International Labour Office, Geneva (February 4 - 7, 2008)

**Delegate**, 17<sup>th</sup> NASCO Meeting, February 27, 2007, Djakarta, Indonesia

**Delegate**, 24<sup>th</sup> ASS Meeting, February 26, 2007, Djakarta, Indonesia

**Delegate**, Japan-Philippines Manning Conference, October 26-27, 2006, Tokyo, Japan

**Delegate**, 41<sup>st</sup> Congress of the International Transport Workers Federation, August 2 – 9, 2006, Durban, South Africa

**Adviser to the Philippine Seafarer Delegate**, 94<sup>th</sup> International Labor Conference (Maritime Session), February 7 – 23, 2006, Geneva, Switzerland

**Adviser**, International Bargaining Forum Negotiations, Tokyo, October 2005

**Adviser**, International Officers' Forum Meeting, Tokyo, September 2005

**Adviser**, Asia-Pacific Regional Conference, International Transport Workers Federation, New Delhi, September 2005

**Adviser**, International Bargaining Forum Negotiations, Mumbai, July 2005

**Seafarers' Group Adviser**, Preparatory Technical Maritime Conference on Labor Standards, International Labor Office, Geneva, Switzerland, September 2004

**Seafarers' Group Adviser**, Joint Maritime Committee Meeting, International Labor Office, Geneva, Switzerland, July 2003

**Seafarers' Group Adviser**, High-Level Tripartite Working Group Meeting on International Maritime Labor Standards, International Labor Office, Geneva, Switzerland, June 2003

***In the Bangko Sentral ng Pilipinas:***

**Member**, BSP Ad-Hoc Committee to organize the Secretariat of the Anti-Money Laundering Council (2001)

**Member**, Technical Group, BSP Ad-Hoc Committee on the General Banking Act (1998 – 2000)

“The Global Economy and International Financing”, Executive Seminar, June 5 – 9, 2000, New York Institute of Finance, World Trade Center 2, New York City, USA.

“Latest Issues on the Euro,” a symposium conducted by the Chase Manhattan Bank, January 29, 1999

Seminar-workshop on Risk Management of Financial Products and Services, March 11-12, 1998 conducted by the Canadian Imperial Bank of Commerce

Seminar on Financial Derivatives, July 14, 1997, conducted by Fuji Capital Markets (HK) Ltd.

**Member**, First BSP Yankee Bond Road Show Team: Los Angeles, Chicago, Boston, Connecticut and New York (April 7-22, 1997)

Seminar on Financial Derivatives – Risks, Controls & Procedures, January 26-27, 1995, conducted by Ernst & Young Corporate Advisory Services Pte Ltd.

Seminar-Workshop on Futures and Options, March 14-18, 1994, conducted by the Dean Witter Reynolds School of Financial Futures of Chicago, Century Park Sheraton Hotel

Technical Course on Capital Markets and Treasury Instruments, February 24 - March 7, 1994, conducted by the Chase Manhattan Bank

**Technical Staff**, *Conference on Liberalization of the Foreign Exchange Markets in Asian Countries*, Century Park Sheraton Hotel, January 14-15, 1993

**Corporate Secretary**, Department of Economic Research Savings and Loan Association, Inc. (1994 - 1995)

**Associate**, Center for Pacific Basin Monetary and Economic Studies, Federal Reserve Bank of San Francisco

**Member**, Central Bank Corps of Ushers and Usherettes (1990)

**Member**, Central Bank Functional and Positional Review Committee (1990)

**Member**, Secretariat of the Economic Research and Information Group (1989-90)

**Junior Member**, American Economic Association (1989-92)

**Sector Coordinator**, *CB Review* (in-house publication), 1<sup>st</sup> Quarter 1988

**Others:**

**Corporate Secretary**, Embassy Terrace Homes Condominium Corporation, (1996 - 1997)

**Member**, Legal Committee, Embassy Terrace Homes Condominium Corporation (1998)